

# Job opening

## Superintendent

Buckingham Golf Club

### Position available

The Buckingham Golf Club is seeking a passionate and experienced superintendent to oversee all course maintenance and provide first-class playing conditions for its members and guests. Reporting to the Board of Directors, the successful candidate will be responsible for planning, supervising, and executing all operations related to course maintenance.

### Main responsibilities

- Plan, organize, and supervise all course maintenance operations (greens, tees, fairways, bunkers, etc.)
- Manage a seasonal team of about ten employees (recruitment, training, schedules, work monitoring)
- Prepare and manage the annual maintenance budget (fertilizer, plant protection products, fuel, labour)
- Ensure the health and quality of the turf (fertilization, treatments, aeration)
- Monitor and optimize irrigation system
- Schedule maintenance of machinery and equipment (pumps, sprinkler systems, etc.)
- Ensure compliance with provincial standards regarding the use of pesticides and chemicals
- Install and remove equipment
- Participate in the development of the course improvement plan
- Work closely with management and the club professional.

## Required skills

- Experience as a superintendent or assistant superintendent
- In-depth knowledge of turf, horticulture, and course maintenance
- Proficiency in the use of plant protection products (CD5 license is an asset)
- Leadership, autonomy, rigour, and personnel management skills
- Ability to work early in the morning and according to a variable schedule during the season
- Basic knowledge of mechanics

## Qualifications

- Degree in golf management, horticulture, agronomy, turf/grass science
- Minimum of 3 to 5 years of experience in a similar role
- Valid driver's license

## Conditions and benefits

- Competitive salary based on experience
- Year-round position (Winter season: preparation, projects, mechanics, snow removal from roads and parking lot)
- Seasonal golf card
- Safety clothing allowance
- Continuing education allowance
- Stimulating work environment.

## Start date

As soon as possible (ideally before spring 2026).

## Submit your application

Send a cover letter and a resume to [info@clubdegolfbuckingham.com](mailto:info@clubdegolfbuckingham.com) by Friday, January 9, 2026.