



JOB OFFER – ASSOCIATE SUPERINTENDENT

18 Black — Hillsdale Golf Club

BUILD EXCELLENCE. SHAPE HISTORY.

Welcome to **Hillsdale Golf Club**, an iconic destination in the Lower Laurentians which, since 1953, has shaped the golf community through its spirit, authenticity, and the quality of its playing experience.

Today, **Hillsdale — now rebranded as 18 Black — is entering one of the most significant eras in its history.**

We are writing a bold new chapter: the creation of a brand-new golf course that will stand among the most remarkable and inspiring in Canada. A rare and ambitious undertaking — where innovation, sustainability, and operational excellence guide every decision.

Our vision is clear:

To continuously elevate our standards and collectively shape a truly exceptional golf club — a place where leadership, discipline, and an unwavering pursuit of excellence drive every action.

Joining **18 Black** today means:

- Actively contributing to the creation of a **high-caliber golf course**
- Developing within a team that values innovation, expertise, and collaboration
- Having a real impact on the course's quality, performance, and long-term success
- Being part of a culture that places people, safety, and retention at the heart of its priorities

ASSOCIATE SUPERINTENDENT POSITION

Reporting to the Director of Agronomy / Golf Course Superintendent, the Associate Superintendent will be responsible for **coordinating weekly and daily course maintenance operations, leading grounds crews, supporting the agronomic vision,** and ensuring **course quality and safety**.

This role involves close collaboration with all other departments of the golf operation.

PRIMARY RESPONSIBILITIES

- Coordinate activities such as **grow-in operations, mowing, irrigation, and cultural practices**
- Conduct agronomic monitoring and on-course observations
- Centralize data and follow up with corrective actions
- Support the **deployment of new technologies**
- Uphold quality and safety standards across all maintenance operations
- Work collaboratively with all teams and departments
- Support staff **training, coaching, and development**

QUALIFICATIONS

- Degree in **Agronomy, Golf Course Management,** or a related field
- Minimum **5 years of relevant experience**
- Bilingualism: French / English
- Valid **pesticide certification**
- Proficiency with **MS Office** and modern turf management software

CONDITIONS

A competitive compensation and benefits package will be offered, adjusted based on experience, professional background, and the candidate's value to the organization.

TO APPLY

Please send your résumé and cover letter to c.pilon@hillsdalegolf.com